








## Development Trusts NI Member Case Study

|   |   |  |
|---|---|--|
| Community Development  | <b>South Tyrone Empowerment Programme</b>   |  |
| Training Services      |    |  |
| Migrant Project        | <p><b>Community Development</b><br/>Community Development principles underline all STEP activities. This is ensured by retaining a dedicated community development team, responding to ever-changing community needs and dynamics and working with those most likely to be left out ... <a href="#">more info</a></p> <p><b>Footprint Training Services</b><br/>Our training department have continued to champion its values of self-help and independent learning, enabling individuals to make their mark by empowering themselves through training and learning.... <a href="#">more info</a></p> |  |
| Interpreting Services  | <p><b>Migrant Project</b><br/>S.T.E.P. Migrant Workers' Support Project has been operating since 2001 when employees and other individuals volunteered advice and guidance for Migrant Workers coming to the Dungannon area.... <a href="#">more info</a></p> <p><b>Interpreting/Translation Services</b><br/>With currently 250 interpreters available across the region, our interpreting service covers 30 languages. Languages range from Russian to Tetum, Lithuanian to Polish.... <a href="#">more info</a></p>  |  |
| Social Enterprise      | <p><b>South Tyrone Empowerment Programme</b><br/>Unit T7, 2 Coalisland Rd,<br/>Dungannon Enterprise Centre<br/>Dungannon, BT71 6JT</p> <p><b>Tel:</b>028 8775 0211<br/><b>Email:</b> info@stepni.org</p>  |  |

### STEP ([South Tyrone Empowerment Programme](#)).

STEP is a community anchor organisation working directly with individuals and neighbourhood groups 'furthest from the top table' to participate actively in building and sustaining their communities. From its origins in 1996 as a volunteer network of town and village neighbourhoods in the N. Ireland borough council of Dungannon & South Tyrone as it emerged from 40 years of violent conflict, STEP adopted a rights and responsibilities, social enterprise approach to community local empowerment- seeing community assets as human (physical, intellectual, emotional and social); financial (public funds; private philanthropy and earned income) and physical assets (owned; leased; borrowed).

Essentially a 'one-stop-shop' for information, and advice, confidence and competence building, training and learning, partnership building, project design and delivery and strategic community planning, STEP has steadily supported local community organisations to acquire, hold in common trust and sustain a significant portfolio community assets. The sustainable activities directly and indirectly sustained as a result range from social enterprises providing workspace, community centres, interpreting, translation services; diversity awareness; and cultural competence training consultative services; to services free at the point of delivery : organising , learning; advocacy, campaigning, disability day care and day opportunities, afterschool and homework clubs, bilingual language clubs, legal advice on discrimination, immigration, employment and welfare, housing support and language support including English classes for speakers of other languages. STEP works with these communities of place and interest to ensure the diversity of their voices are heard by policy makers and legislators.

